Joyce Wilder Bailiff for the Courts March 11, 2019

To whom it may concern: This letter is to serve as notice of my final two weeks of employment with your office. Thank you so much for allowing me the chance to work with such wonderful people. I appreciate the countless amount of knowledge and training I received from everyone in the office, especially Erin. The reason why I am leaving this position is because I feel that I am better qualified working at the jail. My final day of employment will be March 29, 2019. Please feel free to contact me with any questions or concerns. Again, thank you all for being so great to work for.

Joyce Wilder Soyre Widder

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903.693.0333 Fax: 903.693.9366



314 W. Wellington Carthage, Texas 75633

Sheriff Kevin Lake

March 22, 2019

The Honorable LeeAnn Jones Panola County Judge 110 S. Sycamore Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the resignation of Gary Beatriz as a Detention Officer for the Panola County Sheriff's Office effective March 29, 2019.

Please record the employment of Joyce Wilder as a Detention Corporal for the Panola County Sheriff's Office at a pay rate of \$16.93 per hour effective March 30, 2019.

Sincerely,

Kevin Lake Sheriff

KL/lw CC: Jennifer Stacy Joni Reed

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903.693.0333 Fax: 903.693.9366



314 W. Wellington Carthage, Texas 75633

Sheriff Kevin Lake

March 18, 2019

The Honorable LeeAnn Jones Panola County Judge 110 S. Sycamore Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record a change in assignment for Shelly Avery from Detention Corporal at a pay rate of \$16.93 per hour to Detention Officer at a pay rate of \$15.39 per hour effective March 16, 2019.

Sincerely,

KSK

Kevin Lake Sheriff

KL/lw CC: Jennifer Stacy Joni Reed **KATIE NIELSEN** Assistant District Attorney

KEVIN JONES Criminal Investigator

March 26, 2019

Lee Ann Jones Panola County Judge Panola County Courthouse Carthage, Texas 75633

RE: Eric S. McPherson

Dear Judge Jones:

Please allow this letter to service as my notification to the Panola County Commissioners' Court and Panola County Treasurer that Eric S. McPherson will begin employment at the Panola County Criminal District Attorney's Office on March 30, 2019.

The position will begin pay at \$85,000.00 per year.

Should you have any questions, please contact me.

Sincerely; Danny Buck Davidson

DBD:je

cc: Jennifer Stacy, Panola County Auditor Joni Reed, Panola County Treasurer



123rd JUDICIAL DISTRICT PANOLA COUNTY, TEXAS

COUNTY COURT AT LAW PANOLA COUNTY, TEXAS

DANNY BUCK DAVIDSON Criminal District Attorney

KATIE NIELSEN Assistant District Attorney

KEVIN JONES Criminal Investigator



123rd JUDICIAL DISTRICT PANOLA COUNTY, TEXAS

COUNTY COURT AT LAW PANOLA COUNTY, TEXAS

DANNY BUCK DAVIDSON Criminal District Attorney

March 28, 2019

Panola County Judge Lee Ann Jones & Panola County Commissioner's Court Panola County Courthouse Carthage, Texas

Katie Nielsen RE:

Dear Judge Jones & Commissioners:

On March 5, 2019 the Panola County Commissioner's Court approved a budgeted raise for Katie Nielsen, Assistant District Attorney, effective March 6, 2019.

Should you have any questions, please feel free to contact me.

Sincerely,

Danny Buck Davidson

Joni Reed CC: Panola County Treasurer

> Jennifer Stacy Panola County Auditor

NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE <u>PANOLA</u> COUNTY COMMISSIONER'S COURT
c/o
PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS Formal notice is hereby given that:
<u>Gemini Gulf Coast Pipeline, LLC</u> proposes to place a (COMPANY NAME)
(PIPE SIZE) line within the Right-of-Way
of County Road: 32 O as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of 30 + 1 line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the _____S +____ day of _____

FIRM BY: TITLE: dW/ m ADDRESS: 400 TAN freet Ste 1909 7 1101 PHONE:(318) 294

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APPROVAL

April 2, 2019

TO: Gemini GulfCoast Pipeline, LLC Attn: Justin Smith 400 Travis Street, Ste 1909 Shreveport, LA 71101

RE: CR #320, #401 & #447

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **36" lines** within the right-of-way of County Roads **#320**, **#401 & #447** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-ofway, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- 3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
- 5. Parallel line will be installed as near the right-of-way lines as is possible and

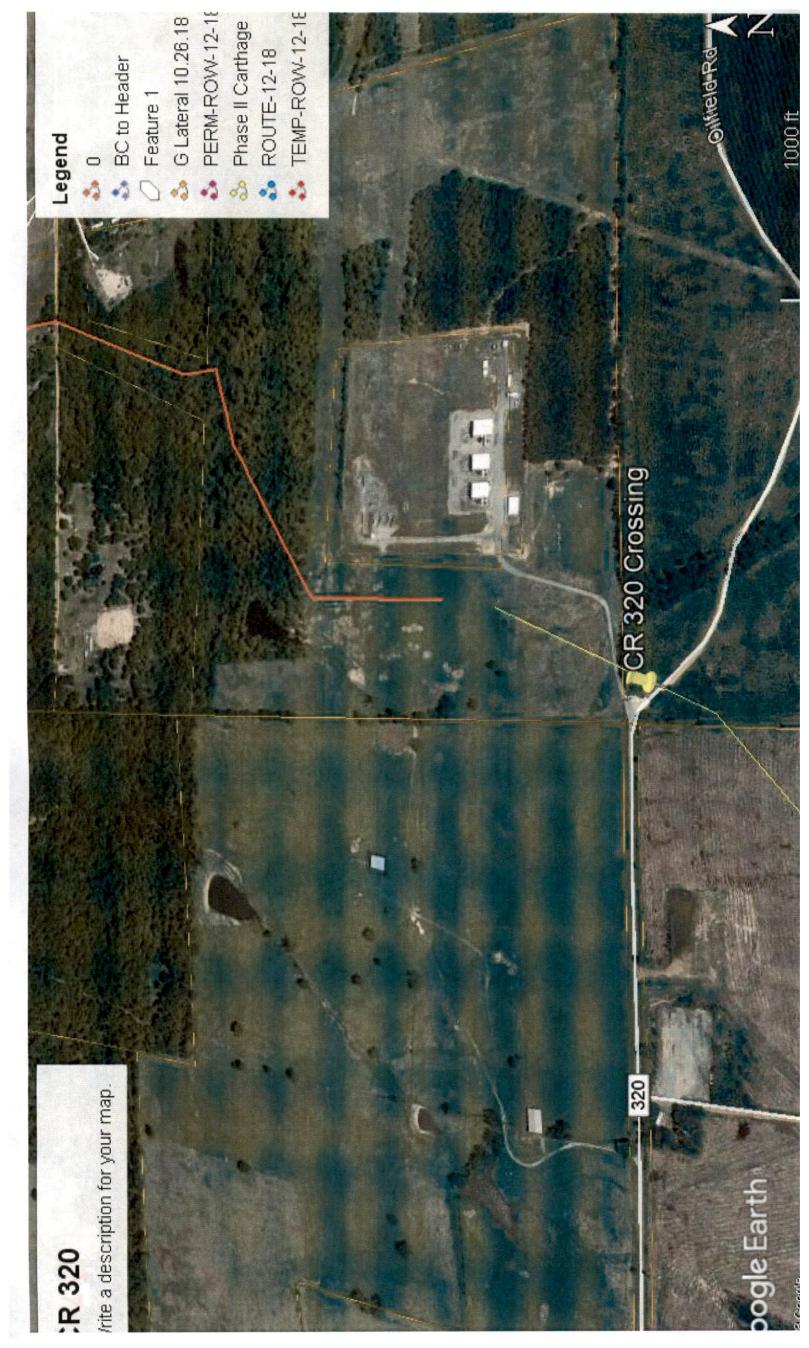
no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:

COMMISSIONERS:

Precinct #1	Ronnie LaGrone
Precinct #2	David A. Cole
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone



NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

	(NUMBER OF ROAD)	
of County		as follows:
(PIPE SI	IZE)	
·	36 inch	line within the Right-of-Way
(COMPA	ANY NAME)	
<u>ben</u>	nini Gulf Coast Pipelin	e, LLC proposes to place a
\wedge	Formal notice is	hereby given that:
E	PANOLA COUNTY ROAD & BRIDGE	DEPARTMENT, <u>CARTHAGE,</u> TEXAS
c	c/o	
1	10: THE PANOLA COUNTY COMMIS	SIONER'S COURT

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of 50 + 4 line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 15+ day of 2019.

FIRM BY: TITLE: N/ ADDRESS: 400 Travi ra et 1909 Ste 7 110 PHONE:(318) 244

<u>.</u>

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NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

		001/01/01/02/0	NER 5 COUR	1
c/o			·	
\wedge	Form	al notice is he	eby given that	
(COMPANY NAM	Gulf Coast	Pipeline	,LLC	_ proposes to place
SC ;	nch		line with	nin the Right-of-Way
of County Road: _	(NUMBER OF	ROAD)	as follow	vs:

TO: THE PANOLA COUNTY COMMERCIONEDID

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of 30 - 4 line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 5+ day of 2019.

FIRM BY: TITLE: ADDRESS: 400 Ste 1909 110 PHONE:(318) 293

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For Successfully Completing 20.00 Hours of Educational Training For Successfully Completing 20.00 Hours of Educational Training During the 2019 School for County Commissioners Courts 2019 School for County Commissioners Courts Pebruary 19-21, 2019 CollEGE STATION, TX TEXAS ASM TEXAS ASM EXTENSION EXTENSION

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CERTIFICATE OF PARTICIPATION The V.G. Young Institute of County Government	Awards This Certificate To	Craig Lawless	For Successfully Completing 20.00 Hours of Educational Training During the	2019 School for County Commissioners Courts	COLLEGE STATION, TX	C. A. Fand J. Par Rosson, Ph.D., Interim Director, Texas A&M AgriLife Extension Service A. W. duill Peter J. McGuill, Ph.D., Director, V.G. Young Institute of County Government Peter J. McGuill, Ph.D., Director, V.G. Young Institute of County Government Robert Johnston, President, County Judges and Commissioners Association of Texas
CERTIFICATE O The V.G. Young Institu	Awards This	Craig	For Successfully Completing 20 Dur	2019 School for Coun	February 19-21, 2019	TEXAS A&M TEXAS A&M Par Rosson, Ph.D., Interim Directo Par Rosson, Ph.D., Interim Director Par Rosson, Ph.D., Interim Director Par Rosson, Ph.D., Interim Director Par Rosson, Ph.D., Interim Director EXTENSION Robert Johnston, President, County J

During the 2019 School for County Commissioners Courts February 19-21, 2019 COLLEGE STATION, TX	TEXAS A&M C. Ca. Paran C Par Rosson, Ph.D., Interim Director, Texas A&M Agrilife Extension Service Par Rosson, Ph.D., Interim Director, Texas A&M Agrilife Extension Service Par Rosson, Ph.D., Interim Director, Texas A&M Agrilife Extension Service Par Rosson, Ph.D., Interim Director, Texas A&M Agrilife Extension Service Par Rosson, Ph.D., Interim Director, Texas A&M Agrilife Extension Service Par Rosson, Ph.D., Interim Director, Texas A&M Agrilife Extension Service Par Rosson, Ph.D., Interim Director, C. Compt Government Parter J. McGuill, Ph.D., Director, V.G. Young Institute of County Government Parter J. McGuill, Ph.D., Director, V.G. Young Institute of County Government Robert Johnston, President, County Judges and Commissioners Association of Texas
	During the ool for County Com , 2019



Emmett & Miriam NCCON College of Business Administration

TEXAS ASSOCIATION OF COUNTIES

2018 Certificate of Membership County Investment Academy

Hon. Joni Reed

Successfully completed investment education that satisfies Section 2256.008 of the Texas Public Funds Investment Act. This ongoing commitment to continuing education provides maximum benefit to

Panola County

Issued by the Texas Association of Counties the thirty-first day of December, 2018

Lany Gallardo

Sum M Kello

Ms. Susan Redford, Executive Director

Hon. Larry Gallardo, President



PANOLA COUNTY 2019 BUDGET AMENDMENT #6 April 2, 2019

	ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
GENERAL FUND				
EXPENDITURES				
VETERANS SERVI	CE OFFICE			
	100-405-54200	COMMUNICATION TELEPHONE	(200)	
	100-405-54270	CONFERENCES AND DUES	300	
	100-405-54990	MISCELLANEOUS	(100)	
				0
MISC & NON-DEPA	ARTMENTAL			
	100-409-54080	CONTINGENCY	(22,000)	
				(22,000
CRIMINAL DISTRI	CT ATTORNEY			
	100-477-54150	PROFESSIONAL SERVICES	22,000	
			ent	22,000
GRAND TOTAL GE	ENERAL FUND			0
ROAD & BRIDGE F	OND			
Pct.3	200 622 54080	CONTINGENCY	(50,000)	
	200-623-54080	BUILDING	50,000	
TOTAL DOAD P D	200-623-55262	BUILDING	50,000	0
TOTAL ROAD & B	RIDGE FUND			0

PANOLA COUNTY 2019 BUDGET AMENDMENT #6

We hereby amend the Panola County Budget for the Fiscal Year 2019 as set forth above according to the procedures outlined under Local Government Code, Chapter 111, Subchapter A Sections 111.010 (c), (d). A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2019.

Signed on this day of _____, 2019.

County Judge

Commissioner Precinct # 1

Commissioner Precinct # 2

Commissioner Precinct # 3

Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 2nd day

mann

of April

, 2019 as the same appears on file in the office of the County

Clerk of Panola County.

County Clerk

2019 Expenditure Statement for Counties

Name of County:	Panola County					
Primary o	Contact Person contact for questions regarding the information reported on this expendit	ture statement.				
Name:	Jennifer Stacy					
Title:	County Auditor					
Mailing Address:	110 S Sycamore St. RM 213A, Carthage, TX 75633					
Phone Number:	903-693-0320					
Email:	jennifer.stacy@co.panola.tx.us					
According to 25 Te expenditures made b public, either directly by or expected from a general administrativ In addition to payme 1) payments made (ar 2018 unreimbursed health care expenditures for your county within the x. Admin. Code § 102.3, unreimbursed health care expenditure y the county, which are directly attributable to the provision of health or or by contract or agreement with a third party provider, and for which any third party source or fund. Furthermore, an additional 15% is adde e and overhead costs not directly related to the provision of health care ints made from the county's customary operating accounts, unreimburse from a trust fund or reserve account intended for the provision of health care 2018 using the pro rata shares from past tobacco settlement dis	res are defined as actual tare services to the general no reimbursement is made d to the total to account for ed expenditures can include eaith care services and 2)				
Any unreimbursed ex	<u>penditures claimed on the 2018 expenditure statement that were later n</u>	elmbursed by mobiles other				
than tobacco settlem 2019 expenditure sta	ent funds, <u>should be subtracted</u> from the amount of unreimbursed exp tement.	penditures reported on the				
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Texas Department of State Health Services Tobacco Settlement Distribution Program

2019 Expenditure Statement for Counties

Name of County: Panola

Catego	ry C. continued				
8)	Overhead costs for a health care facility. Limited to not to operate a health care facility (e.g. utilities, internet	on-lab t servi	ice, build	nditures required ling insurance).	
9)	Emergency medical services.		<u> </u>		
10)	Medical supplies or equipment used for the provision general public.				
11)	Other services provided by the county that are also w hospital districts are authorized by law to provide. Th and treatment services. Describe below:	ithin t iese w	he scop ill typic	e of services that ally be diagnostic	
12)	Intergovernmental transfer (IGT) payment(s) made b its jurisdiction in exchange for indigent health care se Name of Hospital(s):	y the o rvices	county t	o a hospital(s) in	
13)	If the county sold or leased its public health can contractual obligation on the part of the purchaser or services to the indigent population, the county mi following: a) Unrelmbursed payments not funded by taxes mad health care facility(ies). Payments may be for ongo obligations, or other statutorily authorized expenditur b) The value of health care services for indigent resid health care facility(ies) as if they had been reimburse Name of Public Health Care Facility(ies):	2,051,067.24			
	UT Health Carthage		_		
14)	If the county made unreimbursed payments to a publi that is not located within a hospital district, enter attributable to the provision of health care services to	the in	formatic	on below. The r) owned by the county and ayments must be directly
	Public Hospital Name		City Wh	ere Located	2018 Payments
				Total	
	Exception: Do not include payments to non-hospital health of category C.	are fac	zilities (e.	g. dinics). Report I	those expenditures on line 1 in
	Subto	ital, Ci	ategory	C Expenditures	2,057,067.24
Total A	llowable Expenditures for 2018			·	
	2,320,419.53 Subtotal, 2018 Expenditures Claimed	d (Cat.	A+B+C)	x 1.15 =	2,668,482.46
		-			
This is to	3. CERTIFICATION AND SIGNATURE o certify that the above unreimbursed expenditures are el ng Disposition of Settlement Proceeds between the State of	igible f	for pro ra	ata payment in acc merican Tobacco C	ordance with the Agreement
	Name and Title of County's Authorized Representat		1		ephone Number:
	er Stacy, County Auditor		jennife	er.stacy@co.pano 93-0320	
	re of Authorized Representative:		Date:		
	nnifer Hauf		03/29/	19	
11-			Le		·





Dear SUE PARKER,

RE: PANOLA COUNTY, 0025281001

Thank you for your continued partnership on your 457b Deferred Compensation Plan. We have received your Option Sheet selection to update the Guaranteed Minimum Interest Rate on your Fixed Annuity Contract and appreciate your timely response.

It's been brought to our attention that an incorrect Fixed Account Amendment was sent to your plan. We are providing a copy of the correct amendment for your review and signature. We apologize for any inconvenience our mistake has caused.

The original intent of the option sheet and schedule will remain the same. This corrected amendment gives Nationwide the authority to implement the rate adjustment per your election. <u>Please sign the attached Fixed Account Amendment and return it along with a copy of this letter by June 30, 2019, in the attached pre-stamped envelope.</u> It can also be faxed to 1-877-677-4329 or emailed to NRSFORU@Nationwide.com.

As a reminder, you previously selected Option One. The original table is below.

2018	2019	2020	2021	2022
3.5%	3.0%	2.5%	2.0%	1.0%

Your contract is amended to lower the Guaranteed Minimum Interest rate annually on the following schedule. The contract's quarterly Crediting Rate¹ will continue to be set based on Nationwide's normal business practices and may vary depending on market conditions and investment performance.

If you have any additional questions, please contact our service center at 877-496-1630 or your local Nationwide Retirement Solutions Representative. Our specialists are available Monday through Friday, 8 a.m. to 8 p.m. Eastern time.

Again, thank you for your partnership as we work together to help your participants prepare for and live in retirement.

Sincerely, Nationwide Retirement Solutions NRE-0944AO (02/19)

NATIONWIDE LIFE INSURANCE COMPANY ONE NATIONWIDE PLAZA COLUMBUS, OHIO 43215

FIXED ACCOUNT AMENDMENT to Group Flexible Purchase Payment Deferred Variable Annuity Contract

General Information Regarding this Amendment

This Fixed Account Amendment replaces the Fixed Account Endorsement that was previously issued to the Contract Owner and is made a part of the Contract to which it is attached. To the extent the terms of the Contract and this Amendment are inconsistent, the terms of this Amendment shall control the Contract accordingly. Non-defined terms shall have the meaning given to them in the Contract.

WHEREAS, the above-referenced group annuity Contract was issued to the Contract Owner for the benefit of the Participants and their Beneficiaries in the Contract Owner's Plan by Nationwide Life Insurance Company ("Nationwide") along with a Fixed Account Endorsement; and

WHEREAS, Nationwide and the Contract Owner wish to modify the Contract provisions that were added to the Contract through the Fixed Account Endorsement pursuant to the Alteration or Modification section of the Contract,

NOW, THEREFORE, pursuant to the agreement of Nationwide and the Contract Owner, the Contract is hereby modified as follows:

1. The terms and provisions that were added to the Contract through the Fixed Account Endorsement are deleted in their entirety and replaced with the following:

DEFINITIONS

The following definitions are modified in, or added to, the Contract:

Annual Guaranteed Interest Rate - The minimum guaranteed interest rate applied to the Fixed Account for a calendar year. Nationwide determines this rate at its sole discretion.

Contract Value - The combined value of the Variable Account(s) and the Fixed Account.

Exchange - The movement of amounts attributable to Participant Accounts to a Companion Investment Option under the Plan, or from one or more Sub-Accounts of the Variable Account to one or more Sub-Accounts of the Variable Account, or from one or more Sub-Accounts of the Variable Account to the Fixed Account, or from the Fixed Account to a Companion Investment Option under the Plan or to one or more Sub-Accounts of the Variable Account.

Fixed Account - An option funded by Nationwide's general account crediting specified interest rates.

Guaranteed Minimum Fixed Account Interest Rate - A minimum interest rate established under the Contract. All rates under the Contract are guaranteed to be at least as great as the Guaranteed Minimum Fixed Account Interest Rate.

Participant Account Value - The present value of the units and the Fixed Account attributable to a Participant's Account.

Quarterly Guaranteed Interest Rate - The minimum guaranteed interest rate applied to the Fixed Account for a calendar quarter. This rate may be equal to or greater than the applicable Annual Guaranteed Interest Rate. Nationwide determines this rate at its sole discretion.

NRD-0104TX

FIXED ACCOUNT

The following is added to the Contract:

General Information Regarding the Fixed Account

The Fixed Account is an investment option under the Contract offering an Annual Guaranteed Interest Rate and a Quarterly Guaranteed Interest Rate. The Contract also provides a Guaranteed Minimum Fixed Account Interest Rate. Nationwide credits interest to the Fixed Account at these rates that it prospectively declares. At no time will there be an interest rate declared that is lower than the Guaranteed Minimum Fixed Account Interest Rate. Interest rates are determined at the sole discretion of Nationwide, and Nationwide reserves the right to modify the Guaranteed Minimum Fixed Account Interest Rate upon notice to the Contract Owner in accordance with the Alteration and Modification section of the Contract. Nationwide declares all of its rates as annual effective yields. Nationwide reserves the right to discontinue accepting additional Purchase Payments and Transfer and Exchange allocations to the Fixed Account at any time.

Fixed Account guarantees are supported by the general account of Nationwide and are not insured by the FDIC, NCUSIF or any other agency of the Federal government. The Fixed Account is a non-participating option. Allocations to the Fixed Account do not share in any surplus of Nationwide.

Guaranteed Interest Rates

The Guaranteed Minimum Fixed Account Interest Rate for the Contract is listed on the Contract Specifications Page. Nationwide reserves the right to modify the Guaranteed Minimum Fixed Account Interest Rate upon notice to the Contract Owner in accordance with the Alteration or Modification section of the Contract.

No later than the last Business Day of a calendar year, Nationwide declares the Annual Guaranteed Interest Rate for the Fixed Account for the next calendar year. In addition, no later than the last Business Day of a calendar quarter, Nationwide will declare the Quarterly Guaranteed Interest Rate, that is calculated on an annualized basis, to be credited to the Fixed Account for the next calendar quarter.

Crediting Interest to the Fixed Account

Nationwide interest rates are all declared as annual effective yields. An effective yield takes into account the effect of interest compounding. Nationwide credits interest to the Fixed Account on each Business Day. Annual effective yields are converted by Nationwide into a daily interest rate factor. The current Fixed Account value is calculated by taking the daily interest rate factor and multiplying it by the previous Business Day's Fixed Account value. Because interest is credited only on Business Days, interest from multiple non-Business Days (e.g., days falling on a weekend or holidays) accumulate and are credited on the next available Business Day.

Calculating the Fixed Account Value

The Fixed Account value on any given Business Day is equal to:

- (1) total Purchase Payments allocated to the Fixed Account; plus
- (2) The daily interest earned, plus
- (3) Exchanges or Transfers to the Fixed Account, minus
- (4) Exchanges or Transfers out of the Fixed Account; minus
- (5) Withdrawals from the Fixed Account; minus
- (6) Participant Benefit Payments; minus
- (7) any applicable Contract Maintenance Charge, the aggregate Participant Account Charge, charges associated with plan expenses or additional services, additional expense charges that are applied to Participant Accounts.

NRD-0104TX

Calculating a Participant Account Value in the Fixed Account

A Participant Account Value in the Fixed Account on any given Business Day is equal to:

- (1) total Participant Contributions allocated to the Fixed Account; plus
- (2) the daily interest earned on the Participant's Account; plus
- (3) Exchanges or Transfers to the Fixed Account; minus
- (4) Exchanges or Transfers out of the Fixed Account; minus
- (5) Withdrawals from the Fixed Account; minus
- (6) Participant Benefit Payments; minus
- (7) any applicable Contract Maintenance Charge, the aggregate Participant Account Charge, charges associated with plan expenses or additional services, additional expense charges that are applied to Participant Accounts.

CONTRACT EXPENSES

The "Contract Expenses" provision of the Contract is amended with the addition of the following.

Unless otherwise mutually agreed to by the Contract Owner and Nationwide, all expenses and charges attributable to the Contract, except the Variable Account Charge, will be deducted proportionally from the Variable Account(s) and the Fixed Account based on the value each account bears to the total Contract Value. Any applicable expenses or charges attributable to a Participant Account will be deducted proportionally and in the same manner.

EXCHANGES AND TRANSFERS

The following is added to the Contract:

Exchanges and Transfers to and from the Fixed Account

Nationwide will generally accept Exchanges and Transfers to the Contract. Nationwide reserves the right to discontinue accepting Exchanges and Transfers to the Fixed Account at any time.

Exchanges and Transfers out of the Fixed Account are subject to certain limitations. The Contract Owner elects at the time of application to accept a Participant level Exchange and Transfer limitation or an aggregate Contract level Exchange and Transfer limitation. Liquidations of Contract Value via Exchange and Transfer are combined into a single percentage limitation. The type of limitation and percentage limitation are listed on the Contract Specifications Page.

Nationwide, in its sole discretion, may agree not to impose any Exchange or Transfer restrictions. If no such Exchange or Transfer restrictions will be imposed, this will be reflected on the Contract Specifications Page. In the event that Exchange or Transfer restrictions are imposed under the Contract, Nationwide may agree to waive any Exchange and/or Transfer restrictions listed on the Contract Specification Page on Exchanges and Transfers involving Participants actively utilizing asset allocation models or asset allocation services available under the Plan.

All Exchange and Transfer limitations are set, or reset, on a calendar year basis. The permissible Exchange and Transfer amount cannot be rolled from year to year or otherwise "banked" for utilization in subsequent calendar years.

The Contract Owner may request to change the type of Exchange and Transfer limitation for the next calendar year if Nationwide receives, in a form acceptable to Nationwide, the request by at least ninety (90) days prior to the end of the preceding calendar year.

All Exchanges to and from the Fixed Account are done in conjunction with a Companion Investment Option. In order for Nationwide to accept Exchanges to or from a Companion Investment Option, the Contract Owner must identify the Companion Investment Option to Nationwide in writing and Nationwide must agree to accept

NRD-0104TX

3

Exchanges to or from the identified Companion Investment Option. Nationwide may discontinue accepting Exchanges to or from a Companion Investment Option by giving the Contract Owner at least thirty (30) days advance written notice.

In the event the Contract Owner elects to add a Companion Investment Option to the Plan with characteristics in structure, investment time horizon, rate setting, or any other characteristics that could compel on-going Exchanges between the Fixed Account and such Companion Investment Option, the Contract Owner shall provide Nationwide with notice of the addition of such a Companion Investment Option to the Plan at least ninety (90) days prior to the addition of such Companion Investment Option. If such a Companion Investment Option is added to the Plan, then Nationwide may impose an equity wash that prohibits direct Exchanges between the Fixed Account and such Companion Investment Option. Nationwide will notify the Contract Owner in the event an equity wash will be imposed with regard to Exchanges with a Companion Investment Option and the Fixed Account.

Nationwide processes Transfer requests within seven (7) Business Days of the date the request is received and accepted by Nationwide from the Contract Owner on behalf of the Participant, or directly from the Participant if permitted by the Plan. Nationwide may require Transfer requests to be on a form it provides.

Sixty Month Exchange or Transfer Program

If the Contract Owner has elected a Participant level Exchange and Transfer limitation, Nationwide may permit Participants to direct the complete liquidation of amounts attributable to a Participant Account that are allocated to the Fixed Account via a monthly Exchange or Transfer over a period of sixty (60) months. Nationwide may, in its sole discretion, permit the Contract Owner, on behalf of a Participant, to direct the complete liquidation of amounts attributable to a Participant Account that are allocated to the Fixed Account via monthly Exchange or Transfer over a period of sixty (60) months. Any such sixty (60) month Exchange or Transfer shall be subject to the following.

- (1) The amount to be Exchanged each month is equal to the value of the Fixed Account of the Participant Account divided by the number of remaining months until the 60 month Exchange or Transfer program is completed.
- (2) Any additional Participant Contribution, Exchange and/or Transfer to the Fixed Account of a Participant Account where the 60 month Exchange or Transfer program is in effect will result in immediate cancellation of any additional Exchanges or Transfers under this program.
- (3) If the Participant level Exchange limitation (whether the percentage limitation or number of transactions limit) has been met in the calendar year in which the request to initiate the 60 month Exchange or Transfer program is received, Nationwide will reject the request. The request may be made again beginning on the first day of the next calendar year.
- (4) The 60 month Exchange or Transfer program is only available for Participant Account Values of at least \$1,000.

TERMINATION AND WITHDRAWALS

The following is added to the Contract.

Termination

In the event the Contract Owner or Nationwide terminate the Contract, the following will apply to the Fixed Account.

At least thirty (30) days prior to the effective date of termination, the Contract Owner must elect one of the two Withdrawal methods listed below for amounts attributable to the Fixed Account.

(1) <u>Lump-sum Payment</u>. If the Contract Owner elects to have funds Withdrawn from the Fixed Account in one lump-sum payment, Nationwide will pay to the Contract Owner the Withdrawal Value of amounts attributable to the Fixed Account less a market value adjustment if the present value of amounts attributable to the Withdrawal are less than the present Contract Value of such amounts. The market value adjustment is determined by Nationwide at its sole discretion, but will be done in a manner consistent with making a reasonable approximation of the present value of assets attributable to the Fixed Account. Nationwide will provide the Contract Owner the current procedures it uses to determine the market value adjustment upon request.

- (2) Sixty (60) Monthly Installments. If the Contract Owner elects to have funds Withdrawn from the Fixed Account in sixty (60) monthly installments, Nationwide will begin installment Withdrawals no later than ninety (90) days following the effective date of termination of the Contract, unless otherwise mutually agreed by the Contract Owner and Nationwide. The amount of each installment is determined by the following:
 - (a) the Fixed Account value on the date before the installment is Withdrawn; divided by
 - (b) the number of remaining installments.

Fixed Account Withdrawals in addition to installment Withdrawals will not be permitted, nor will any Exchanges or Transfers be permitted.

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed this 2 day of 201?

APPROVED:

CONTRACT OWNER: MANDA County

NATIONWIDE LIFE INSURANCE COMPANY:



March 18, 2019

Ms. Jennifer M. Stacy, Auditor Panola County 110 S Sycamore Rm 213-A Carthage, TX 75633

Re: TAC Risk Management Pool Zero Lost Time Award

Dear Ms. Stacy,

Congratulations! On behalf of the Texas Association of Counties Risk Management Pool (TAC RMP), we are pleased to inform you that Panola County has received a 2018 TAC RMP Zero Lost Time Safety Award! This award was created to recognize TAC RMP Workers' Compensation program participants whose employees have experienced no lost workdays during the 2018 coverage year.

Panola County will be highlighted in County magazine and recognized during the 2019 County Management & Risk Conference (CMRC), April 10-12, 2019, in San Marcos. A sample press release was included in the email notification of your award.

If you are unable to attend the CMRC conference, we are happy to coordinate a formal presentation of your award during an upcoming commissioners' court meeting. Please contact your Risk Control Consultant to schedule this presentation.

We remain committed to supporting your continued safety efforts. Please do not hesitate to reach out to your Risk Control Consultant for assistance.

Again, congratulations on this achievement! We value your membership and are thrilled to recognize your safety accomplishments at this year's CMRC!

Sincerely,

Michael Shannon Director, Risk Management Services



Texas Association of Counties **Risk Management Pool**

WORKERS' COMPENSATION PROGRAM

Recognizes

Panola County

Zero Lost Time

2018

TEXAS ASSOCIATION OF COUNTIES



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

March 4, 2019

Affordable Care Act Reporting and Tracking Service (ARTS) Renewal Information

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) has begun the renewal process for those counties and districts participating in the Affordable Care Act Reporting and Tracking Service (ARTS). Renewal will enable your entity to produce the forms required by IRS Sections 6055/6056 for calendar year 2019, assuming this reporting continues to be a requirement. Reporting will consist of forms (currently Forms 1094/1095C) which must be provided both to employees and the IRS. Current law requires all employers with 50 or more full-time equivalent employees are required to file these forms. ARTS will provide measurement period tracking for 2019 and beyond (to determine whether an employee must be offered health coverage), as well as affordability testing for groups that require employee contributions toward the cost of their own health coverage.

As your county or district provides health benefits through TAC HEBP, ARTS will continue to be available at NO COST in 2019, assuming program deadlines are met.

Your entity will need to continue sending employee, payroll, and unpaid leave of absence files to TAC HEBP in order to utilize this service for the 2019 reports. The information provided will be used to determine:

whether individuals are eligible for a federal premium subsidy or tax credit; and
whether your entity is subject to penalties under the ACA employer mandate.

Some payroll vendors have worked with TAC to produce these files for you. You will be responsible for the completion of required information in your payroll system and submission to TAC, but this eliminates the need for manually producing additional spreadsheets.

If you use a payroll system that will produce the required IRS forms, and you determine that your entity does not need measurement period tracking or affordability monitoring, you may not need ARTS. It is a service offered by TAC and is completely optional.

Enclosed is the ARTS Renewal Confirmation Program Agreement. Please return a signed copy (initials on pages 1 and 2, signature on page 3) to your Employee Benefits Consultant or email to <u>ARTS@county.org</u> no later than <u>4/30/2019</u> if your entity wishes to continue its participation in the program. If you have any questions, please contact your Employee Benefits Consultant at (800) 456-5974.



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

ACA Reporting and Tracking Service (ARTS) 2019 Renewal Confirmation Program Agreement HEBP Member: (Pooled Group or ASO)

Program Services

The ARTS program includes the following services:

- Measurement, Administrative, and Stability Period tracking beginning January 1, 2019 and notification of eligibility for part-time / variable / seasonal employees (can provide tracking back to beginning of Measurement Period if 2018 data was provided by county/district);
- Reporting for your county/district regarding the status of potential benefits-eligible employees;
- Production of your county/district's 1094C and 1095C forms, shipped to you for distribution to employees (optional direct mail service);
- Transmission of your county/district's 1094C and 1095C forms to the IRS.

Program Requirements

- Participants must provide employer, payroll, employee and unpaid leave of absence (LOA) files related to the group's Health Benefits Plan in the format designated by TAC HEBP, as described on Attachment A: "ARTS File Specifications". Payroll data must be provided for each payroll cycle. Employee files must be provided, at a minimum, once per quarter. LOA files may be provided if and when applicable.
- 2) Group agrees to pay program fees as described in the 2019 ARTS Fee Schedule.

Enrollment and Data Submission Deadlines

- Groups who wish to participate in the ARTS program must return the signed documents to TAC HEBP no later than April 30, 2019 in order to participate.
- Data file transmission to TAC HEBP must begin no later than August 1, 2019 to avoid late fees, however, we recommend that you continue sending your files after each payroll or at least monthly to avoid getting backlogged. Please refer to the enclosed "2019 Deadlines for ARTS Files".

. Initials

TAC HEBP – ARTS Renewal Confirmation Program Agreement 2019 – Page 10f 3



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

ACA Reporting and Tracking Service (ARTS) HEBP Member (Fully Insured or ASO) 2019 Fee Schedule for Renewing Participant

1	\checkmark	ARTS Annual Subscription Fee	*\$4.25 / form	Waived
2	\checkmark	Optional Forms Distribution (group chooses to have TAC mail employee forms)	\$ 1.50 / form	If applicable, will be billed in 2020 after forms are produced
3		Late fee for service election form (after 4/30/2019)	\$1,700	
4		Late fee for data submission (after 8/1/2019 and/or 1/8/2020)	\$2,7 00	If applicable, will be billed in 2020 after forms are produced
		Total Amount Due: (if zero, enter 0.00)		\$

*Per 1094/1095C form

Fees subject to change annually

•Initials

TAC HEBP – ARTS Renewal Confirmation Program Agreement 2019 – Page 2 of 3



ACA Reporting and Tracking Service (ARTS) Contact Designation Form

Contracting Authority: Panola County (Group Name) hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that any notice to, or agreement by, a Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Group. Each Group reserves the right to change its Contracting Authority from time to time by giving written notice to HEBP.

Name:	Lee Ann Jones	Title:	County Judge
Address:	110 S. Sycamore St. RM 216A		
Phone:	903-693-0391	Fax:	903-693-2726
Email:	leeann.jones@co.panola.tx.us		
Primary Co	ontact: Main contact for data file and repor	ting ma	atters pertaining to the ARTS program.
Name:	Jennifer Stacy	Title:	County Auditor
Mailing Add	Iress: 110 S Sycamore St. RM 213A		
Delivery Ad	dress (no PO Boxes):		-
Phone:	903-693-0320	HIPAA	Secured Fax#:
Email:	jennifer.stacy@co.panola.tx.us	-	
Other Contac	ct Emails for ARTS correspondence regarding dat	a files, i	f any:
Joni Reed, C	ounty Treasurer - joni.reed@co.panola.tx.us; Abby B	looker, C	hief Deputy Treasurer - abby.booker@co.panola.tx.us
H	le an Ans		4.2-19
Signati	are of County Judge or Contracting Authority		Date
	Ann Jones - County Jud	ge	

Payroll Software provider: <u>Tyler Technologies</u> Software Version #: <u>Incode Version X</u>

TEXAS COMMISSION ON JAIL STANDARDS

EXECUTIVE DIRECTOR Brandon S. Wood



P.O. Box 12985 Austin, Texas 78711 Voice: (512) 463-5505 Fax: (512) 463-3185 Agency Website: <u>http://www.tcjs.state.tx.us</u> E-mail Address: Brandon.wood@tcjs.state.tx.us

March 7, 2019

Sheriff Kevin Lake Panola County Sheriff's Office 314 W. Wellington Carthage, TX 75633

Dear Sheriff Lake,

The Texas Commission on Jail Standards wishes to acknowledge the excellent work of the Panola County Sheriff's Office with a Certificate of Compliance for the Panola County Jail. The most recent inspection of your facility on March 6, 2019 by Texas Commission on Jail Standards Inspectors William Phariss and Shane Sowell has demonstrated that your facility is in compliance with Texas Minimum Jail Standards.

The Certificate of Compliance demonstrates your outstanding leadership and the diligent work of your staff in complying with minimum jail standards. In addition, this achievement is a direct result of your office's commitment to excellence and is an example of dedication and professionalism in maintaining a safe, secure, and sanitary facility.

Providing the essential budgetary support for jail operations is also imperative to achieving compliance, so let me also congratulate the Panola County Commissioners' Court for their vital support of jail operations.

The citizens of Panola County should be proud of your combined efforts, as is the Texas Commission on Jail Standards.

Respectfully,

Brandon S. Wood Executive Director

BW/sh

cc: Judge LeeAnn Jones, Panola County

Judge Bill Stoudt, Longview, Chair Jerry W. Lowry, New Caney, Vice Chair Larry S. May, Sweetwater Sheriff Dennis D. Wilson, Groesbeck Sheriff Kelly Rowe, Lubbock Dr. Esmaeil Porsa, M.D., Parker Commissioner Ben Perry, Waco Duane Lock, Southlake Melinda E. Taylor, Austin

"The Commission on Jail Standards welcomes all suggestions and will promptly respond to all complaints directed against the agency or any facilities under its purview". To empower local government to provide safe, secure and suitable local jail facilities through proper rules and procedures while promoting innovative programs and ideas

TEXAS COMMISSION N JAIL STANDARDS - INSPECTI REQUIREMENTS REVIEW

De ja

Date:

illiam Phariss

William T. Phariss, TCJS Inspector

Shane Sowell, TCJS Inspector March 6, 2019

Facility Name: Panola County Jail

10012

Chapter	Title	Comments	
259	New Construction	Conducted a walk through inspection of the facility.	
261	Existing Construction	Not applicable.	
263	Life Safety	Inspected life safety equipment and conducted and observed emergency drill. Reviewed documentation. Conducted staff interviews.	
265	Admission	Reviewed a random sample of 5 inmate files. Interviewed staff. Reviewed policy.	
267	Release	Reviewed a random sample of 2 inmate files. Interviewed staff.	
269.	Records/Procedures	Reviewed policy and documentation: Interviewed staff and reviewed ADA compliance evaluation.	
27.1	Classification	Reviewed a random selection of 5 inmate files. Reviewed staff training records. Reviewed internal classification audits. Reviewed policy. Interviewed staff.	
273	Health Services	Reviewed a random selection of 5 files. Interviewed staff and inmates. Reviewed training records. Reviewed policy. Technical assistance provided .: During the review of medical files, the inspection team observed that jail staff are notifying the magistrate within the 12 hours via fax as required. It was determined that jail staff are using only the Magistrate Notification Form only and are not sending the Suicide and Medical/ Mental/ Developmental Impairments Form as required from the technical assistance bulletin (TA Memo - Mental Health Screening Form to Magistrates) released on 12/6/2018. Administration was made aware of the technical assistance bulletin and the issue was addressed on-site. No further follow-up action required;	
275	Supervision	Reviewed all 24 officer TCOLE certification records. Reviewed officer documentation. Interviewed staff.	
277	Personal Hygiene	Conducted a facility walk through. Reviewed facility schedule.	
279	Sanitation	Conducted a facility walk through. Interviewed staff and inmates. Reviewed policy.	
281	Food Service	Conducted walk through inspection in kitchen area. Interviewed staff. Reviewed documentation.	
283.1	Discipline	Reviewed 15 disciplinary hearing records. Interviewed staff and inmates. Reviewed policy. Reviewed inmate rules.	
283.3	Grievance	Reviewed 20 inmate grievance/complaints. Reviewed policy. Interviewed staff and inmates.	
285	Exercise	Walk through of exercise area conducted. Reviewed documentation. Interviewed staff and inmates.	
287.	Education/Library	Reviewed policy and schedule." Interviewed staff and inmates.	
289	Work Assignments	Reviewed policy and schedule. Interviewed staff and inmates.	
291.1	Telephone	Reviewed policy and schedule. Interviewed staff and inmates.	
291.2	Correspondence	Reviewed policy and schedule. Interviewed staff and inmates.	
291.3	Commissary	Reviewed policy and schedule. Interviewed staff and inmates.	
291.4	Visitation	Reviewed policy and schedule. Interviewed staff and inmates:	
291.5	Religious Practices	Reviewed policy and schedule. Interviewed staff and inmates.	
XXX	Variances	Not applicable.	
XXX	Remedial Orders	Not applicable.	
xxx	Complaints	Not applicable.	
XXX		CCQ inquiries are being submitted through TLETS as required.	

MAR 07 2019

Texas Commission on Jall Standards

	APPROVED 04-02-2019
(PANOLA COUNTY OFFICIAL/EMPLOYEE Lee Ann Jones, REQUEST FOR ATTENDANCE County Judge
	AT A CONFERENCE Vicinia Vicinia POSITION: Vicinia Assistant Coordinator DEPARTMENT: District Attorney Office DATE: Mat Ch 18, 2019 CONFERENCE: Texas Vine Training (Free) LOCATION: Tyles, Texas DATES: April 10, 2019 NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: Does the conference meet your educational requirements for the year? MA If not, how much of your requirements will be met by this conference? MA How much of your requirements have been met already, not counting this conference?
	How many days have you been away from your job this year for conferences, not counting this conference? Do you have sufficient funds in your budget for this conference? Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.) Texas Vine program 15 a program that has been dosigned to notify victime at gail status and p coming Cart dates. We have not been Osing this program, but now thest we have the So many defendents thest have been charged y Mulcler, the taminies are using this program. This little training where the beau to assist this future training where the beau to assist

KATIE NIELSEN Assistant District Attorney

KEVIN JONES Criminal Investigator



123rd JUDICIAL DISTRICT PANOLA COUNTY, TEXAS

COUNTY COURT AT LAW PANOLA COUNTY, TEXAS

DANNY BUCK DAVIDSON Criminal District Attorney

March 18, 2019

Panola County Commissioner's Court

Dear Sirs:

This letter is to request that Ginger Hawkins be approved for attendance and expenses to attend the Texas VINE Training in Tyler, Texas April 10, 2019.

This seminar is necessary to further aid in assisting victims with the automated VINE program

Sincerely,

Danny Buck Davidson

DBD:je

FREE TRAINING! TEXAS VINE

Learn about VINE (Victim Information and Notification Everyday) features, its reach in Texas, its importance to victims as an anonymous service, how offender data is collected, the notification process, accessing the service by phone, website, mobile app, and more.

LOCATIONS

Fort Worth

April 9, 2019 Tarrant County Sheriff's Academy 200 Circle Drive Suite #200 Fort Worth, TX 76119 9:00 a.m. - 11:00 a.m.

1:00 p.m. - 3:00 p.m.

Tyler

April 10, 2019 Tyler Junior College (TJC) - West Campus Room 104 1530 SSW Loop 323 Tyler, TX 75701 9:00 a.m. - 11:00 a.m. 1:00 p.m. - 3:00 p.m. Texas VINE (Victim Information and Notification Everyday) is a statewide service sponsored by the Texas Office of the Attorney General. It provides victims of crime, victim advocates and law enforcement access to timely and reliable information regarding offenders. Texas VINE monitors the custody status of offenders and is available to victims for free, 24/7/365.

WHAT YOU WILL LEARN

- VINE features and benefits
- VINE coverage in Texas
- Offender data collection process
- Search, registration and notification
- Means of accessing VINE
- Reporting capabilities

WHO SHOULD ATTEND

- Law enforcement
- Victim service providers
- Criminal justice personnel
- Probation & parole services
- Child protective services
- **Emergency** services
- Jail Personnel and Staff
- Domestic Violence/Sexual Assault Advocates
- Campus safety personnel
- **Title IX Coordinators**

Register Here! info.apprisssafety.com/tx_april2019



n	APPROVED
	04-02-2019
X	h
1	ip.
	Lee Ann Jones,
	County Judge

NAME:	Chris Dickerson			
POSITION:	Deputy			
DEPARTMENT:	Panola County Sheriff's Office			
DATE:	3-12-19	a.		
CONFERENCE:	Advanced SWAT Cour	se		
LOCATION:	Henderson, Tx.			
DATES:	May 13	to	May 17	
NUMBER OF DAYS	OUT OF OFFICE FOR T	HIS CON	IFERENCE:	5
Does the conference	ce meet your educationa	l require	ments for the y	ear? ^{Yes}
If not, how much o	f your requirements will	be met t	by this conferer	ice?
How much of yo	ur requirements have	been m	et already, no	t counting this
conference?	44			1 2
How many days ha	ve you been away from	your job	this year for co	onferences, not
counting this confe	erence? 2			
Do you have suffic	ient funds in your budge	et for this	s conference?	yes
	ement explaining the pu conference: (continue of			
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Travis Wilson #379
Depati
Panola County Sheriffs office
3-22-19
Canine Eucounters 4065
Harrison County 50
3-22-19 to 3-22-19
OUT OF OFFICE FOR THIS CONFERENCE:A
e meet your educational requirements for the year?
your requirements will be met by this conference? $-\dot{4}hvs$
equirements have been met already, not counting this conference?
32
e you been away from your job this year for conferences, not
nt funds in your budget for this conference?
ent explaining the public purpose that will be met by your onference: (continue on the back if necessary.)
iss for intermediate Critificate

		Lee Ann Jon	
NAME:	Tabitha Martinez	County Judg	
POSITION:	Assistant Jail Administrator		
DEPARTMENT:	Panola Co. Sheriff's Office		
DATE:	March 18, 2019		
CONFERENCE:	Child Abuse PRevention and Investigation	1	
LOCATION:	Online	-7	
DATES:	March 13, 2019 to March 13, 2019		
NUMBER OF DAYS	OUT OF OFFICE FOR THIS CONFERENCE:	0	
Does the conference	e meet your educational requirements for the yea	ar?	
If not, how much of	your requirements will be met by this conference	e?	
How much of you	ur requirements have been met already, not	counting this	
conference?			
How many days ha	ve you been away from your job this year for con	ferences, not	
counting this confe	erence?		
Do you have suffici	ient funds in your budget for this conference?	Yes	
	ement explaining the public purpose that will be conference: (continue on the back if necessary.)	e met by your	
Required T	raining		
		57 	
		A	

Lee Ann Jones, County Judge

APPROVED 04-02-2019

 APPROVED	
04-02-2019	
XC	
d't'	-
Lee Ann Jones,	
County Judge	

NAME:	James Ferris	
POSITION:	Criminal Investigator	
DEPARTMENT:	Panola Co. Sheriff's Office	
DATE:	March 15, 2019	

CONFERENCE:	TNOA Annual Training Conference		
LOCATION:	South Padre Island, Texas		
DATES:	August 18, 2019 to August 23, 2019		
NUMBER OF DAYS	OUT OF OFFICE FOR THIS CONFERENCE:6		
Does the conference	ce meet your educational requirements for the year?		
If not, how much of	your requirements will be met by this conference?		
How much of you	ur requirements have been met already, not counting this		
conference?	· · · · · · · · · · · · · · · · · · ·		
How many days ha	ve you been away from your job this year for conferences, not		
counting this confe	erence?		
Do you have suffic	ient funds in your budget for this conference?Yes		
	ement explaining the public purpose that will be met by your conference: (continue on the back if necessary.)		
Narcotics Tr	aining		

PANOLA COUNTY OFFICIAL/EMPLOYEE

APPROVED

	REQUEST FOR ATTENDANCE AT A CONFERENCE	04-02-2019			
		Lee Ann Jones,			
NAME:	Lindsey smith	County Judge			
POSITION:	District Clerk				
DEPARTMENT:	District Clerk				
DATE:	3-21-19				
CONFERENCE:	124th Annual CDCA confer	rence			
LOCATION:	The woodlands				
DATES:	6-23-19 to 6-27	-19			
NUMBER OF DAY	S OUT OF OFFICE FOR THIS CONFERENCE	: 4			
Does the conferen	nce meet your educational requirements for	the year? <u>FIO</u> unknown at this			
If not, how much	of your requirements will be met by this cont	ference? <u>time</u>			
How much of y	our requirements have been met already	, not counting this			
conference? D					
How many days h	ave you been away from your job this year f	or conferences, not			
counting this con	ference? D				
Do you have suffi	cient funds in your budget for this conference	ce? Yes			
Write a short sta	tement explaining the public purpose that conference: (continue on the back if necess	will be met by your sary.)			
To gain	knowledge from topics F	ovesented.			

REC	PANOLA COUNTY OFFICIAL/EMPLOYEE QUEST FOR ATTENDANCE AT A CONFEREN	APPROVED 04–02-2019 ICE Lee Ann Jones, County Judge
NAME:	Ponnie Endsley	
POSITION:	Detention Transport Office	λ
DEPARTMENT:	Panola Co. Shoriff's Office	
DATE:	March 25,2019	
CONFERENCE:	Inmate Transport Big Springs, Texas	
DATES:	March 19, 2019 to March 19	0.019
all the state of the	S OUT OF OFFICE FOR THIS CONFERENCE:	aur
	ce meet your educational requirements for the year?	
If not, how much of	your requirements will be met by this conference?	
How much of your I	equirements have been met already, not counting this	conference?
How many days have counting this confer	ve you been away from your job this year for conference ence?	
Do you have sufficie	ent funds in your budget for this conference?	
	nent explaining the public purpose that will be met by y onference: (continue on the back if necessary.)	our
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	L	k
		nn Jones,
÷.,	County	/ Judge

NAME:	HOLLY GIBBS			
POSITION:	TAX ASSESSOR/COLLECTOR			
DEPARTMENT:	TAX OFFICE			
DATE:	03/27/19			
CONFERENCE:	ONLINE COURSE: ETHIC FOR COUNTY TAX A/C	& NEW COUNTY TAX		
LOCATION:				
DATES:	to			
NUMBER OF DAY	S OUT OF OFFICE FOR THIS CONFERENCE	0		
Does the conferen	ce meet your educational requirements for	the year?NO		
If not, how much o	of your requirements will be met by this con	ference? 3		
How much of ye	our requirements have been met already	, not counting this		
conference?				
How many days h	ave you been away from your job this year	for conferences, not		
counting this con	ference? NONC			
Do you have sufficient funds in your budget for this conference?				
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)				
REQUIRED COURSES	FOR NEW TAX A/C.			

APPROVED 04-02-2019	-
Lee Ann Jones,	
County Judge	

NAME:	HOLLY GIBBS
POSITION:	TAX ASSESSOR/COLLECTOR
DEPARTMENT:	TAX OFFICE
DATE:	03/27/19
CLASS: CONFERENCE: 1	85 ANNUAL TAX ASSESSOR/COLLECTORA ASSOC CONFERENCE
LOCATION:	GALVESTON, TX
DATES:	06/09/19 to 06/13/19
NUMBER OF DAYS	
Does the conferen	ce meet your educational requirements for the year?NO
If not, how much o	f your requirements will be met by this conference?20
How much of yo	ur requirements have been met already, not counting this
conference?	3
How many days ha	we you been away from your job this year for conferences, not
counting this conf	erence? NONE
Do you have suffic	ient funds in your budget for this conference? YES
	ement explaining the public purpose that will be met by you conference: (continue on the back if necessary.)
TO OBTAIN REQUIRE	ED CREDIT HOURS
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	PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE	APPROVED 04-02-2019
NAME:	Lindsey Smith	Lee Ann Jones County Judge
POSITION:	District Clerk	<i>'</i>
DEPARTMENT:	District Clerk	
DATE:	3-28-19	
CONFERENCE:	Region VI Spring Meeting	
LOCATION:	Jefferson, TX	
DATES:	4-210-19 to	1
NUMBER OF DA	YS OUT OF OFFICE FOR THIS CONFERENCE:	1
Does the confere	ence meet your educational requirements for the year	? NO
If not, how much	of your requirements will be met by this conference?	0.10 1110
How much of y	your requirements have been met already, not co	ounting this
conference?	0	
How many days	have you been away from your job this year for confe	rences, not
counting this co	nference?	
Do vou have suf	ficient funds in your budget for this conference?	es
Write a short st	atement explaining the public purpose that will be	met by your
<u>5 gain k</u>	now ledge from topics preser	nen.